



BENEFITS

YOUR HEALTH YOUR WEALTH YOUR JOB

Open enrollment period for 2012 benefits is right around the corner.

It's fast and easy to view and make changes to your benefit plan choices. Simply log onto www.costcobenefits.com and click the link for open enrollment. Don't have a computer? You can use the eNet computer in the breakroom at your location!

During open enrollment, you can make changes to your elections for the next year such as enrolling eligible family members or making changes to your health and dental plans. This is also the time to complete the Dependent Verification.

Even if you are not making changes to your benefit elections you will still need to take action during open enrollment. If you have enrolled family members you must:

- Confirm that they are still eligible for coverage
- Provide information about any other medical and dental coverage you and your dependents might have.

Your open enrollment worksheet and PIN will be mailed to your home at the end of October, just in time for you to review your selections and make decisions for 2012.

Don't forget: In order to participate in the Health Care Reimbursement Account or Dependent Care Assistance Plan you must make a new election for 2012, even if you were enrolled in 2011.

Open Enrollment NOVEMBER 1 – 23

Questions? Email benefits@costco.com
or call 1-800-284-4882.



Today

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2011 Warehouse Managers
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